



**Please note:** The city council agenda format allows citizens to speak on each issue prior to the council's discussion. Speakers will be limited to 3 minutes of discussion for items not already listed on the agenda for consideration. Please turn off your electronic devices. Any person requesting to be placed on the agenda, or needing special accommodations to participate in the above noticed meeting should contact the City Clerk at City Hall, 300 Main St. or by telephone at 537-6544.

## Agenda

1. Opening of meeting, and establishment of Quorum
  2. Minutes from November 8<sup>th</sup>, 2022 meeting (Action Item)
  3. Old Business:
    - a. Paving/Street repair/Transportation Plan (Action Item)
    - b. Generator repair – lift station & water treatment - update
    - c. Fire hydrant repair – (Action Item)
    - d. Personnel Policy – (Action Item)
    - e. Christmas party – (Action Item)
    - f. Snow plow repair - update
  4. New Business:
    - a. Addition of street lights at the school (Action Item)
    - b. IRWA conference attendance (Action Item)
    - c. IRS filing issues
    - d. Summer community festivities
    - e. Citizen incentive program for clean property
    - f. \*Tony Aguirre needs to obtain water for his cows\* added as emergency item
  5. Discussion/concerns for future agenda
  6. Comments from public
    - a. Public comments will be limited to 3 minutes per person
- Financial statement – monthly bills (Action Item)
7. Executive session – 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. – Employee evaluations
  8. Motion(s) – if needed from outcome of executive session (Action Item)
  9. Adjourn Meeting (Action Item)